



PERSPECTIVE PLANNING BY SCHOOL LEADERSHIP ACADEMY 2025-2030

State/UT Name: Madhya Pradesh
Year of Establishment: 2024

LONG-TERM GOALS 2025-2030

- Refresher training of 80000 HMs
- Follow up training of Principals from PM Shree Schools
- Follow up training of Principals from CM RISE Schools
- Orientation program for the newly appointed principals – 15000
- Follow up training of DPC, ADPC, DEO, BRC, BAC, CAC, AD etc.

MEDIUM-TERM GOALS 2025-2028

- **Training of newly appointed and promoted HMs**
- **Training of phase 2 and 3 Principals from PM Shree schools**
- **Training of newly appointed CM RISE principals**
- **Orientation program of newly appointed 15000 Principals**
- **Conduct induction training for the Assistant Directors**

SHORT-TERM GOALS 2025-2026

SNO	Activity	Participants	Target No
1	DPC/ADPC/DEO/BEO/BRC Training with the support of UNICEF (Proposed)	DPC / ADPC / DEO	156
		BEO / BRC	630
		BAC	1896
		CAC	6098
2	DIET Principals Training (Proposed)	Principals	47
3	Online Leadership training for HMs (Self Pace mode) on NIEPA Training Modules (Proposed)	HMs	17443
4	HMs training at district level through DIETs	HMs	80000
5	Newly Joined AD's Orientation In Eminent Institutes (IIMs) (Proposed)	ADs	88
6	Tribal Welfare Department – ERMS Training (Proposed)	PGT	427
		TGT	580
		TGT	182
		JSA	391
7	English language training by Square Panda for CM RISE teachers	CM RISE teachers	4000
8	Training on Leadership to CM RISE Principals	CM RISE principals	552

STRAND 1: CONTENT AND MATERIAL DEVELOPMENT

- **Training syllabus and materials for leadership training for the principals and HMs**
- **Training syllabus and materials for the Assistant Directors for their induction training. Feedback will be collected from previously trained Participants**
- **Collaboration with IIMs in organising the training programs for the principals and AD and prepare the content and ICE materials as per the training need.**

STRAND 2: CAPACITY DEVELOPMENT

- **Capacity development program specially in leadership training will be organised for Principals, HMs, DPC, ADPC, BEO, BAC, CAC etc.**

STRAND 3: NETWORKING AND INSTITUTIONAL BUILDING

- **Networking with IIMs for the training**
- **Other educational Departments such as CM RISE, RSK,**
- **NIEPA, NCERT, SCERT etc.**
- **Azim Premji University and TISS Mumbai**
- **UNICEF**
- **Other state SIEMAT**

STRAND 4: RESEARCH AND DEVELOPMENT

1.	Impact study on leadership training programs attended by Govt school principals and HMs under the star projects in collaboration with IIM Indore, IIM Ahmadabad, APU and TISS.	Principal s and HMs	476
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Gaps in school leadership academy's visibility on the SLA portal

**Specific details to be added in the SLA
Decadal Report 2015-2025**

Thank You !